

## 10 Years of TRIMET France, A Success Story

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### **Abstract**

It has been now 10 years since the German family-owned aluminium producer TRIMET took over the historical French production sites of Saint-Jean-de-Maurienne and Castelsarrasin from Rio Tinto.

Throughout this period, a strong industrial plan has been executed and over 200 million Euros have been invested in increasing potroom production and recycling, diversifying casthouse products, reducing logistic costs, improving environmental footprint, energy efficiency, electrical consumption flexibility and operational performance.

At the same time, a solid human resources development plan has been implemented, with 480 new recruits over the period including 160 new positions, the creation of an in-house apprentice program, and a particular focus on safety and job training.

The strong and consistent actions taken over the last 10 years have allowed to put both sites on the track of long-term sustainability and have enabled them to successfully deal with the multiple crisis that have arisen during the period.

**Keywords:** TRIMET France, French aluminium, Recycling, Environmental footprint, Recruitment, Sustainability.